

INTERVIEW EVALUATION CHART

Scale: 1 (Poor) - 5 (Exceptional)

CANDIDATE NAME

POSITION TITLE

DATE / TIME

INTERVIEWER

DEPARTMENT

ROUND NUMBER

Competency Category

Observations & Evidence

Score

Technical Proficiency

Skills, software, industry knowledge

Communication

Clarity, listening, body language

Problem Solving

Logic, creativity, critical thinking

Culture Alignment

Values, team dynamic, motivation

Leadership/Initiative

Ownership, influence, growth potential

OVERALL STRENGTHS
CONCERNS / RED FLAGS

FINAL RECOMMENDATION

Strong Hire Hire Neutral No Hire

TOTAL AGGREGATE SCORE

