

# LEADERSHIP QUALITY ASSESSMENT

Candidate: \_\_\_\_\_ Date: \_\_\_\_\_  
Reviewer: \_\_\_\_\_

| CORE COMPETENCY        | INDICATOR DESCRIPTION                                                                                  | RATING (LOW TO HIGH) |
|------------------------|--------------------------------------------------------------------------------------------------------|----------------------|
| Vision & Strategy      | Ability to articulate a clear future state and align team goals with organizational objectives.        | 12345                |
| Emotional Intelligence | Demonstrates self-awareness, empathy, and social regulation during high-pressure situations.           | 12345                |
| Decision Making        | Makes timely, informed decisions while considering long-term impact and diverse perspectives.          | 12345                |
| Integrity & Trust      | Consistently acts in accordance with ethical standards and builds reliable professional relationships. | 12345                |
| Communication          | Transmits information clearly and actively listens to feedback from all levels of the team.            | 12345                |

Summary Comments & Development Goals: