

EXECUTIVE LEADERSHIP DEVELOPMENT

Individual Strategic Roadmap & Competency Tracking

EXECUTIVE NAME: _____

QUARTER/YEAR: _____

EXECUTIVE COACH: _____

CORE FOCUS AREA: _____

CORE COMPETENCY	STRATEGIC MILESTONES & ACTIONS	DEVELOPMENT STATUS
Strategic Vision	Synthesize market trends into a 3-year North Star document. Communicate vision to department heads.	Planned
		In Progress
		Completed
Operational Excellence	Identify and eliminate two major workflow bottlenecks. Implementation of data-driven KPI dashboard.	Planned
		In Progress
		Completed
Emotional Intelligence	Conduct 360-degree feedback review. Establish bi-weekly	Planned

CORE COMPETENCY	STRATEGIC MILESTONES & ACTIONS	DEVELOPMENT STATUS	
	mentorship sessions with high-potential leads.	In Progress	
		Completed	
	Financial Acumen	Deep-dive into P&L optimization. Lead the annual budgeting strategy session for the executive board.	Planned
			In Progress
			Completed
	Change Management	Design a transition framework for upcoming organizational restructuring. Facilitate "Town Hall" Q&A.	Planned
		In Progress	
		Completed	

EXECUTIVE SUMMARY & NOTES