

AGILE MATURITY & GROWTH CHART

Quarterly Performance Tracker

Project Name: _____
Scrum Master: _____
Review Date: _____
Current Sprint: _____

GROWTH PHASE	KEY CHARACTERISTICS	METRIC FOCUS
Level 1: Ad-Hoc	Inconsistent processes, reactive planning, heroic individual efforts.	Sprint Completion %
Level 2: Defined	Basic Scrum ceremonies established, consistent backlog grooming.	Velocity Stability
Level 3: Managed	Cross-functional autonomy, data-driven sprint commitments.	Cycle Time
Level 4: Optimized	Continuous delivery, radical transparency, self-healing teams.	Customer Value / ROI

Target Growth Competencies

Backlog Health
T-Shaped Skills
Refinement Quality
Stakeholder Alignment
Automated Testing
Retrospective Actions

Notes & Impediments