

PROJECT MANAGEMENT GROWTH ROADMAP

Practitioner Name: _____
Review Period: _____
Target Certification: _____

CAREER PHASE	CORE COMPETENCIES & KPIS	STRATEGIC FOCUS
01. Foundational (Associate)	Task Scheduling	Execution of defined workflows and support of senior leads.
	Meeting Facilitation	
	Status Reporting	
02. Proficient (Project Manager)	Budget Management	End-to-end delivery ownership and resource optimization.
	Risk Mitigation	
	Stakeholder Alignment	
03. Advanced (Senior PM)	Portfolio Balancing	Complex multi-stream management and mentorship.
	Change Management	
	Vendor Negotiation	
04. Strategic (Program Dir.)	Strategic Roadmap	Alignment of project outputs with organizational vision.
	ROI Realization	
	Governance Design	

DEVELOPMENT NOTES