

ORGANIZATIONAL PROJECT MANAGEMENT (OPM) GROWTH CHART

ORGANIZATION: _____
ASSESSMENT DATE: _____
FACILITATOR: _____

Maturity Level	Process Characteristics	Predictability & Risk	Growth Target
Level 1: Initial	Ad-hoc processes, success depends on individual heroics. Documentation is sparse.	High Risk / Low Predictability	
Level 2: Managed	Project level discipline. Basic PMO functions exist. Repeatable tracking.	Medium Risk / Low Predictability	
Level 3: Defined	Standardized processes across the entire organization. Integrated systems.	Balanced Risk / Medium Predictability	
Level 4: Quantitative	Processes are measured and controlled via data. KPIs drive decision making.	Low Risk / High Predictability	
Level 5: Optimizing	Continuous process improvement. Focus on innovation and agility.	Minimal Risk / Maximum Predictability	

STRATEGIC OBSERVATIONS

Notes on organizational bottlenecks, resource allocation, and culture shift requirements...