

PROJECT MANAGEMENT CAREER PROGRESSION

Professional Competency & Growth Matrix

Practitioner Name: _____
Review Period: _____

GROWTH PHASE	KEY COMPETENCIES & CORE SKILLS	STRATEGIC IMPACT
Level 1: Associate Junior PM	Task Scheduling	Execution of tactical tasks and support of workstream delivery.
	Meeting Documentation	
	Tool Proficiency (Jira/Asana)	
Level 2: Professional Project Manager	Risk Mitigation Plans	Full ownership of project lifecycle and resource alignment.
	Stakeholder Management	
	Budget Tracking & Forecasting	
Level 3: Senior Senior PM	Strategic Roadmap Alignment	Navigation of organizational complexity and cross-functional synergy.
	Change Management	
	Mentorship of Junior Staff	
Level 4: Strategic Program/Portfolio	Business Value Realization	Driving high-level business objectives and portfolio optimization.
	Governance Frameworks	

GROWTH PHASE

**KEY COMPETENCIES &
CORE SKILLS**

STRATEGIC IMPACT

Executive
Communication

Quarterly Growth Notes