

NON-PROFIT GOVERNANCE STRUCTURE

Organizational Accountability & Oversight Framework

LEVEL 1: FIDUCIARY AUTHORITY

Board of Directors / Trustees

- Strategic Vision & Planning
- Legal & Ethical Compliance
- Financial Oversight
- Executive Evaluation

â¼ Reports to Board

LEVEL 2: EXECUTIVE LEADERSHIP

Executive Director / CEO

- âœ Operational Implementation
- âœ Staff Leadership & Culture
- âœ External Stakeholder Relations

â¼ Manages Operations

PROGRAMS

Program Director

- Mission Delivery
- Impact Measurement
- Service Quality

DEVELOPMENT

Director of Growth

- Fundraising Strategy
- Grant Management

- Donor Relations

OPERATIONS

Finance & Admin

- Budgeting / Audit
- Human Resources
- IT & Infrastructure

This chart is a template for governance visualization. Specific roles may vary by bylaws.